

FACTS ON RESIDENCY PREFERENCE

- An applicant for competitive appointment to a position in the Career Service, Management Supervisory Service, or Legal Service, excluding the Senior Executive Attorney Service, who is bona fide resident of the District AT THE TIME OF APPLICATION may claim a hiring preference over a non-resident applicant.
- An employee who applies for a competitive promotion in the Career Service, Management Supervisory Service, or Legal Service, excluding the Senior Executive Attorney Service, and who is a bona fide resident of the District may claim a residency preference AT THE TIME OF APPLICATION.
- Residency preference is to be claimed by completing the front of this form and submitting it with the employment application.
- A bona fide District resident who does NOT claim a residency preference at the time of application, if found to be qualified, will be rated and ranked but will NOT receive any preference in the appointment. If selected, the individual is not required to maintain District residency.
- Generally, residency preference is awarded as follows:
 - Five (5) points will be added to the rating and ranking score of each qualified applicant who claims a hiring preference upon application for employment in the Career Service or the Management Supervisory Service.
 - Except for promotional examinations (e.g., police officers, firefighters, and correctional officers), five (5) points will be added to the rating and ranking score of each employee who claims or is entitled to preference upon application for a competitive appointment/promotion, only when there is at least one (1) qualified outside applicant for the position who claims a hiring preference.
 - Residency preference candidates will be selected ahead of equally qualified non-preference candidates.
- A person who claims a residency preference and is selected for the position must agree in writing no later than the date of appointment to maintain residency for a period of five consecutive years from the effective date of his or her appointment. Failure to maintain bona fide District residency will result in forfeiture of employment.
- The requirement to maintain bona fide District residency is applicable ONLY to applicants and employees who claim a residency preference and are selected for a position in the Career Service or the Management Supervisory Service.
- Any person who was employed by the District of Columbia government on December 31, 1979, and who is still employed by the District of Columbia government without having had a break in service of one (1) workday or more since that date or, pursuant to the provisions of Public Law 98-621, any former employee of the U.S. Department of Health and Human Service at St. Elizabeths Hospital who accepted employment with District government without a break in service effective October 1, 1987, will be granted a residency preference upon application for a COMPETITIVE promotion in the Career Service or the Management Supervisory Service if at least one (1) qualified applicant for the position has claimed a residency preference. If selected, the employee is not required to establish or maintain District residency.
- An employee who is under a five-year (5-year) residency requirement, who claims a residency preference in applying for a competitive promotion in the Career Service or the Management Supervisory Service, and is selected will be required to begin a new five-year (5-year) residency requirement effective with the date of the new appointment.